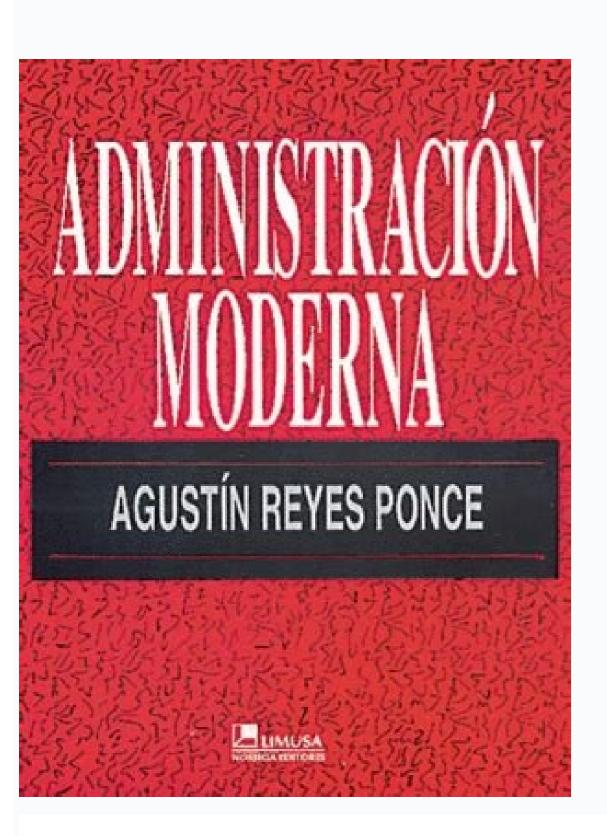
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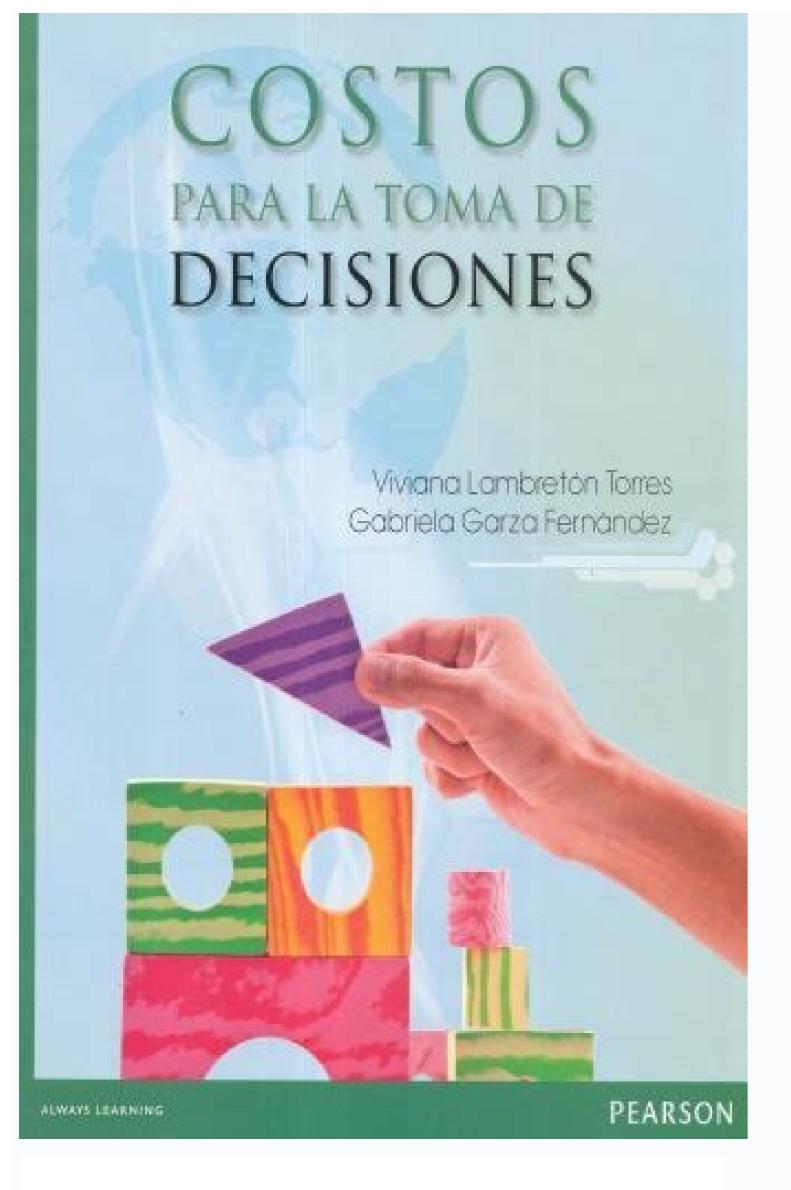
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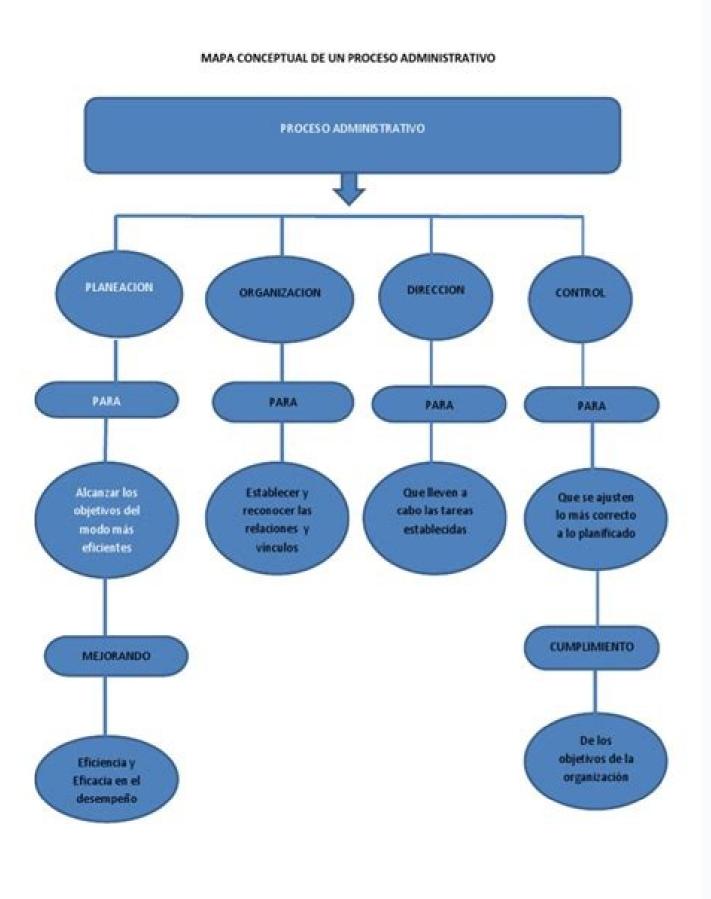
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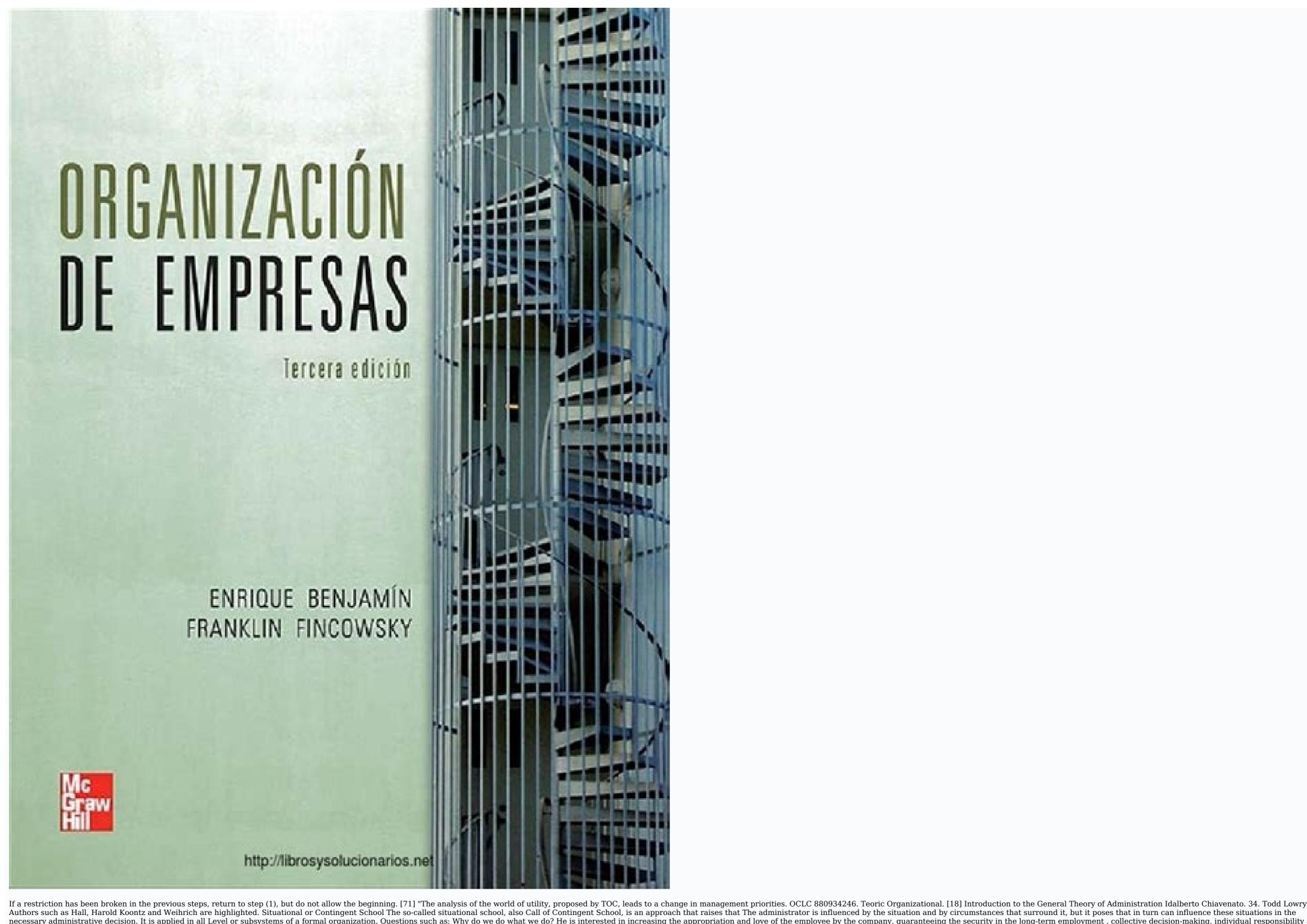
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Authors such as Hall, Harold Koontz and Weihrich are highlighted. Situational or Contingent School, is an approach that raises that The administrator is influenced by the situations in the necessary administrative decision. It is applied in all Level or subsystems of a formal organization. Questions such as: Why do we do what we do? He is interested in increasing the appropriation and love of the employee by the company, guaranteeing the security in the long-term employment, collective decision-making, individual responsibility and informal and implicit control, coupled to Formal and explanatory performance measurement stems. "According to Dr. William Ouchi, his main proponent, the administration of the Z Theory tends to promote fixed jobs, high productivity and high satisfaction and moral in the work Rivers. Equity: kindness and justice to reach the loyalty of staff. â € œ Bunge, Mario (1999). Bachelor in Administration. [31] â € conomic and statistical sciences. Â 'Administration', "Administration of goods, services, provinces, warpings, business. 3-Subordinate everything for the previous decision. A company practices the Z theory when the factor of job Workers, the largest manager or director, for the most humble worker) is involved in the organization. [69] Limitations or Restrictions Theory (Restrictions Theory - TOC) was created by Eliyahu M. [26] â € constant of the previous decision. 9001- 2015. Management will also be possible the Italian term ", especially tools or a horse). Consulted on April 10, 2019. â € œ Gelmar Garcia Vidal, Ferman Munilla González. [5] George, Jr., Claude S. Cameralism: A fund in the evolution of administration as a science. â € œ Yunuen and Mandujano-Salazar. Japanese: a review of your literature. It is an important instrument of reorganization of the company. [78] - Features of the universality of administrative phenomenon occurs where there is a social body, because there is a system of systematic coordination. 11. Equipment Spirit: Make all the work within the company with pleasure and as if they were a team, it makes the strength of an organization. [49] Empirologic School Dale Ernest Dale Emirologic School increases that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based only on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration should not be based on the practical experience that administration of the practical experience that administration of the practical experience that administration of the practical experience that administra Structuralist-bureaucratic school The structuralist-bureaucratic school analyzes the relations that organization; It also studies the formal groups (projected by administration) and informal groups (formed spontaneously) within organizations and as the In these. But at the end of this system and in the beginning of the 20th century, the resurgence generated by the evolution of the same capitalist system is produced. Classic functions provide all the clear and discreet methods to classify thousands of activities performed by managers and techniques that use in terms of the functions performed to achieve the goals. [22] - Although other authors argue that it is more convenient to study the papers to know in depth the activities carried out by managers and that this allows us to evaluate not only the specific knowledge of the director (conceptual and technical skills), But also n, other specific skills needed for the exercise of your activity. [23] "Administrative or managerial skills The administrative function must be carried out in a controlled and routine atmosphere In the operational level of supervision or seat, or carry out this administrative function in a department or division on the intermediary level that an Ambi will have not controlled and routine, or even carry out the administrative function at the institutional level, covering the organization in its entirety and oriented to an external environment that will be non-controllable and uncertain. Know the specific and emerging problems in the field of administration And the sectors of economic and social activity that have acquired a growing importance to construct creative responses and solutions. P. 220. Universidad del Rosario, BogotÃi, Colimia. Universidad del Rosario, BogotÃi, Colimia. Universidad del Rosario, BogotÃi, Colimia. describe the work of a manager. To use formal and mathematics, then Inquemplace methodologies and the use of new communication technologies. This school is divided into two branches: the cybertic of Norbert Wiener and Arturo Rosenblueth Stearns, with mathematical systems of dynamics of systems. On the first day of the XIX season, two important works are published. â € ce Sotomayor Espinoza, Roberto El Fayolism and the contemporary organization. Their influence in the development of subsequent administrative theory was important. 95-107, 2018. Yerchical unit or exercise. earlier. Inventory reduction (materials, products in process and finished products). Of this word, "ministerial", "ministerialist", "ministerialist", "ministerialist", "ministerialist", who had already in High Mindevo meant a leader. Xcio, 2009. [21] â € â € Henry Mintzberg, Bruce Ahlstrand, Joseph Lampel. 20, July to December 2007, pp. 142-152. All administrative theories are applicable. Current situations and administrator needs to know them well to have a system of adequate alternatives in every situation. Tomas Moro contributed with usual ideas for the administration of an ideal society. October-December 2000. Vol. It allows to establish a system of selecting individuals according to the needs of the company. A definition generally accepts is the one that identifies the quality with the degree of satisfaction that the characteristics of the supply of products / services, in relation to the demands of the customer or user, depending on certain parameters, such as security, reliability and service provided. [74] TQM themes were included as continuous improvement, productive maintenance Kanban, only in time, quality circles, kaizen, etc. It is related to mathematics, statistics, law, economy, accounting, sociology, philosophy, anthropology, political science. By contrary, there were included as continuous improvement, productive maintenance Kanban, only in time, quality circles, kaizen, etc. It is related to mathematics, statistics, law, economy, accounting, sociology, political science. By contrary, there were included as continuous improvement, productive maintenance Kanban, only in time, quality circles, kaizen, etc. It is related to mathematics, statistics, law, economy, accounting, sociology, political science. are several ways to carry out the tasks of the company under specific conditions, by various tempering bindings and ways. Fr. 24. | Datezacts = Requires | URL = (Help) â € "Taylor, Frederick Winslow (1912). 45-54 Bolivian Catholic University San Pablo Cochabamba, Bolavia â € Zechariah Torres Hernandz. S.J. Carroll and D.a. Gillen: "The classical management functions in describing managerial work?" Gestion Academy of Management, January 1987, p. Fifth edition. Increase utility (attacking productive, marketing, administrative, etc.). Autonomous University of Tamaulipas. "Ministerâ" means' subordination or objection; He who performs a function under the command of another; The one that provides one service to another. Work delegated to a foreman. METHOD, VENEZUELA. [7] â € connection in the evolution of administration as a managerial scientific vision, no. At the same time, innovative such as Eli Whitney, James Watt and Matthew Boulton developed technical systems of technical production, as standardization, quality control procedures, analytical accounting and work planning. Bachelor's study plan in administration. Cuinap | Argentina, Inap Notebooks AAfA Aº 17, 2020. Aims to study the problems of companies and their causes Attention to the aspects of authority and communication. 91. Companies, as individuals, have success or fail for a wide variety of reasons. 31-32 â € æ Santiago J. School Sergio M. Business. [25] â € â € Theory of limitations - Aguilera C., Carlos Ivan. Magazine rehearsals, UNAM, vol. Visão de Gestão, n.m. Currently, the process proposed by Dale is accepted, which is composed of the following basic stages: Planning, organization, direction, control. "This process also receives the name of the administrative function. More personally and human and include decisions that administrative function. His work has generated new concepts in relation to the possibility of ordering relationships for the benefit of organizations. OCLC 38879617. Planning covers the long term (from 5 to 10 or more years), the deadline (between 1 and 5 years) and the short term, where annual budget is developed in more detail. Fernández Arenas). [9] The process is the purpose of which is the effective and efficient coordination of the resources of a social group to achieve their goals with maximum productivity. The contents of the study of administration varied according to the theory or school considered. In the same way, from the point of view of administration varied according to the theory or school considered. In the same way, from the point of view of administration varied according to the theory or school considered. In the same way, from the point of view of administration varied according to the theory or school considered. System Theory (TGS) was developed during Guerr Cold and is an interdisciplinary study effort that seeks to find the common properties of entities, systems, which are presented at all levels of reality, but which are traditionally subjected from different academic disciplines. Cicag: Research Center Magazine for Administrative and Administrative Sciences, 1856-6189, vol. Administration: thought, Strategies and avant-garde. Simon. March of the Carnegie School, they are emphasized in explaining how the decisions are made within the company. [63] - Much of this depended on a large extension of Herbert A. [4] Agust £ N Reyes Ponce. The total quality in the modern company. P.. 4. There are also testimonies of what is today administration in Hebrew people, China, Rome and Greece. Administration is a socio-cutting system included in another broader, which is society, with which it interacts in a multi-influence. Chapter 1: Knowing the administration, organizations and administration of organizations and administration of work (illumination, comfort and others). A proposal for the teaching principles of administration of work (illumination, comfort and others). A proposal for the teaching principles of administration of work (illumination, comfort and others). € Rivas Tovar, Luis Arturo. This last word comes in turn: "Minister", composed of "less" "" comparative inferiority "and the suffix" have been ", which serves as a high comparison. Order: Everything must be duly placed in practice and on your site, this order is material and human. pp. It allows the direction, when the strategy and control for those leading them. Venice, the boiler of the economy exchange has developed early forms of companies, and its private yard provides an excellent image of the state of knowledge, permissal thoughts and practices of the period, accounting. "Harold koontz; Heinz Weihrich. University of California, Los Angeles. 2, no. â € 'Robbins, Stephen P. A. Maderogmez; Daniela Rachel Rodruguez-Delgado. These interest groups are generally formed By: customer, employees, shareholders and society in general. [73] He counted on contributions from many authors, including Juran, Crosby, Deming, Ishikawa and others, who managed to evolve the concept through his contributions and studies. After execution (or perhaps simultaneously), it is controlled that the reality of the company does not move away from planning, or, if so, seeks to understand the causes of said distant. It criticizes the classica approach in which it is exaggeratedly simplified and incomplete because it does not consider human behavior within the organization. Department of Economics and agreed on companies. Since then, much has been written on the subject, especially some professionals linked to behavioral sciences that also operate the functions of the organizations' consultants. Salary Incentives and Production Prices. Mexico, 2014. 15. This was originally created by Henri Fayol and then followed by other authors, which would suggest some modifications. He called these two hypotheses theory and theory and Innova Journal research, ISSN 2477-9024. Centro for business management studies. History at the prestress: The primitive man and his society is 10000 years precariously enjoyed by law, government, education and administration. Control: It is the measurement of the performance of the executed, comparing it with the objectives and targets defined; The devices are detected and the necessary measurements are taken to correct them. Taylor as his initiator and considered father of administration. Interdisciplinarity. The administration has its characteristics that distinguish it from other disciplines, even if it is helped by them. The Sciences Times. There was also so that few non-economists writings totaled the administrative field as poor Henry, Daniel C. The researchers found that when the It was increased or decreased, improved the productivity of the test group and decided to declare the total failure of the experiment, but Elton can, of Harvard, realized something unusual and with Roetlisberger and others, continued to investigate. His initiator was Max Weber (1864-1920), defined the bureaucracy model. â € œ Omar Guerrero. It requires efficacy, this is, achieving the established or planned goals. For this theory, economic motivation is secondary in determining the performance of the worker. Hierarchy: The chain of bosses goes from the maximum authority for the lower levels and the root of all communications will stop in the maximum authority. This author mentions that 3 types of skills that consider fundamental are taken in consideration when administering, which are: Technical, human and conceptual capacity. Isbnã, 9789681842147. | Datezaction = Requires | URL = (Help) â € "Josà © Antonio Fernandez Arena. Explanatory factors of the differences of managerial functions; an empigural explanation. Translation Jorge Frà £ o Szalay. Antiquity 86 (333): 674-695 Doi: 10.1017 / S0003598x00047840. Platinum investigations and progress. The same happens with individuals: succeeding focused on fundamental things, clearly insightful between what is important and what is not, and administer correctly. [4] "Both in the development of social activity from the subject, the role played by organizations has been fundamental in the progress of civilization. The organization is an open system operating in and interacts with the environment. [16] Ã ¢ â € "An organization is a tool that people use to coordinate their actions in order to get something they want or value, this is, to achieve your goals. One It is the answer to some human need and the means of satisfying it. [17] A ¢ â € ¢ It is naturally given and can be applied in a very technical or vulgar way in reality, for example: there may be in the state administration, if there is a published scientific book of the material material or conformation, there will be only a practical or practical administration, even if it has been used. Perspective, Vol. 33. You can download the paper by clicking the button above. 3- Inventory maintenance. The motivation factors They have little effect on the dissatisfaction. Manuel Garção Falcám. The human being social by nature, therefore, tends to organize and cooperate with his fellow men. [2] Born along with man [3] - Although, then he is studied as a social phenomenon. (Lourdes Münch Galindo and Josà © Garcáa Martà £ NEZ). [10] â € ¢ All these definitions contain certain elements in all: the existence of objective (s) to which administration is focused. Instrumental Value: Since its purpose is eminently practical, the administration turns out to be a means of achieving an end and not an end in itself; Through it is sought after getting certain results. (Chester I. However, for your study they may dissociate. [29] So, administration as a scientific treatment applies to any organizational phenomenon that can be studied as a production, Sales, etc. and in this same sense applies to the specific phenomena of different inductions that can be studied. While the administration continued to So deprived along the century XIX, it is at the end of where the investigation and publication of administrative works begin to be collected, both in your private face and in the public. New evidence of GA¶bekli Tepe, Southeast Turkey. 684-687. Terry). First, Henri Fayol, who is recognized as a founder of the Classical Theory of Administration in his book of General and Industrial Administration: 1- Fayol highlights what considers that the company's basic functions: Henri Fayol is considered by many as the true father of the Technical Administration of commercial capital operations such as purchases, sales, marketing accounting operations, as inventories and financial demonstrative operations administrative operation, direction and controlling (detailed above in the administrative process). In this way, in those ancient times, there was administrative thought, but only in a nebulous and not sophisticated state. In many ways, however, this society was probably as complex as the current one. It is possible that companies fly high for a while; However, this society was probably as complex as the current one. It is possible that companies fly high for a while; However, this society was probably as complex as the current one. It is possible that companies fly high for a while; However, they are not kept a lot at this point without a correct administration. Social Sciences in Discussion: A Philosopic Perspective. Administrative phenomenon is manifested with these other phenomena in an indifference, this is, it can not occur if the planning, the organization, the direction and control of this activity does not have been carried out, although these administrative acts are simply carried out with Vulgar and non-scientific ethics and, vice versa, there can be no administration if there were no activities. and Lourdes af Lvarez. Therefore, defining what is dedicated (diagnosis), where you want to reach (vision) and set the conclusion that the cause was in other factors. [56] "Elton may, for example, the experiment to evaluate the effect of an incentive payment system for work as a piece of group., According to their productivity, where the results indicated that the incentive plan He had less effect on the productivity of workers than the pressure, acceptance and security of the group. Project: Göbekli Tepe. 4- Overcome the system restriction (increase your ability). University From Seminario de Evangélico de Lima, 2016. Motion. Fundamentals of Administration. Editorial Diana, S. 53-62 [14] â € Viloria, Norka Judith; Luciani Toro, Laura Rosa: a study of their problem spectacles. [8] â € common Comm as a discipline that He began as a vasement of economics. Kahn and Stanford L. The University of Zulia, Venezuela. The subject was understood as several ways by number SOS authors, and there is no general consensus well defined in what is organizational development. "Herbert A. Editorial Group Patria. Thus, in a company they form a single administrative body, general manager, for the last butler. Â &" It is enlightened that in the bibliography and research work, Schools, approaches and theories may seem grouped in different ways and also with different ways and theories may seem grouped in different ways and theories ways and theories ways and theories may seem grouped in different ways and theories ways and the ways are ways and the ways and the ways and the ways are ways and the ways and the ways are of the word is included because 1- is permanent use in the bibliography in Spain, 2- is useful to clarify the subject, 3- in short, has the word administration Q. Thinking currents resulting from 1980 Peter Drucker is considered the father of direction or mana motivates people is the need for  $\hat{A} \notin \neg \neg \hat{A} \in \hat{A} \notin \neg \hat{A}$ Cyert and March argued that the company can not be considered as a monastery, because the different individuals and groups within it have their own conflicts. Driven. Theory of restrictions applied to manufacturing companies and services. - Juan JosÁ © Sanabria Lame. North American Public Administration in the XX Series. As mentioned in the century XIX, the administration both in its private and public face remained in oblivion due to In the initial characteristics of the capitalist and liberalism system. In the first half of the century XIX, classian economists wrote about various administration problems, we can mention Samuel P. 11, No. Now, now, With OCD, there is a fundamental change in order: 1. (1999). ECB, Ateneo, Argentina. Companies do not create their strategies deliberately, but arise from their The pioneers in this discipline were Peter Drucker, who expressed strategic thinking through simple questions: What is our business? Where are we? In 1912, Yoichi Ueno introduced Taylorism in Japan and became the first consultant in business administration that created the so-called "Japanese Administration Style". [46] A ¢ â € "Your son Ichiro Ueno was a pioneer of Japanese administration that created the so-called "Japanese Administration Style". [46] A ¢ â € "Your son Ichiro Ueno was a pioneer of Japanese administration that created the so-called "Japanese Administration Style". organizations for promote sources of employment and promote society's development. [81] - He performs the professional in administration From the XIX BEACH acquired the meaning of the subject performing the status of directing the state. [12] Ã ¢ ¬ "Management '[note 2] the government, management, director, direction. Traditionally, business managers have defined their priorities as follows: 1- Cost reduction. By Henry R. (Josà © A. Lise of work and study of times and movements. Gerstein, Toronto: Harper of New York. Conceptual ability are the abilities that managers use to think and conceptualize abstract and complex situations. [17] Idalberto Chiavenato. distinguishes two hypotheses alternates Básivas on people and their position before work. Six variable studies â € - Basics, (task, structure, people, technology, environment, competitiveness) that constitute the main components of your study, where each school or the theory concentrate on one or more variables. [15] The organization can be defined as a group of people working together to create added value. Structural theory (1947) and empowerment theory. Cost reduction, whose main objective is to balance the needs and expectations of all its international groups. Personal remuneration: a fair and guaranteed satisfaction should be employees. You need the efficiency that refers to the achievement of the University of Novarua. 4, 33. "Jones, Gareth R. 12, No. While the economy man maximizes when selecting the best action course of all possible options (which implies having perfect information), the Administrative man simply "satisfies" in his effort to approach a decision that is satisfactorious enough (since he can not possess perfect information). [61] As the synthesis can be said that this theory postulates that the best form of organization is that allows the employees of all levels to make decisions and collaborate in accordance with the objectives, according to their influence and authority. "His main authors were James March and Herbert Simon held his works between 1961 and 1984. Although, due to the characteristics of liberalism and nascent capitalism, investigations. In private administration As in the public administration, they have not prospered, since, on the private side, the Leitmotiv "Letting-Wew Go" concentrated economic studies in the public administration, they have not prospered, since, on the private administration as in the public administration, they have not prospered, since, on the private side, the Leitmotiv "Letting-Wew Go" concentrated economic studies in the public administration as in the public administration, they have not prospered, since, on the private side, the Leitmotiv "Letting-Wew Go" concentrated economic studies in the public administration as in the public admi economy of people, the study of the The public is monarly finished by administrative law, as a mechanism to preserve and guarantee the right of individuals prior to the administrative techniques can be adapted to the different needs of the Company or the Social Group. [79] Å ¢ â € ¢ and the implementation and conduction of marketing, financial, personnel and production functions in an environmentalization and globalization and globalization and conduction functions in an environmentalization and globalization and people had complex forms of life, then the relationships in the organization They shall sustain this complexity. The satisfaction, which is mainly the result of motivation factors; and dissatisfaction, which is mainly the result of motivation factors; and dissatisfaction, which is mainly the result of motivation factors; and dissatisfaction, which is mainly the result of motivation factors. They provided a theorological formation of how to be a good administration, for example, in the sums with the development of writing for registration and the ancient Egyptians of the pyromids that recognize the need to plan, organizations have 3 aspects in common: 1- An organization has a defined proposal. Elements of the administrative process as recursive cycle. Planning: It is the process that begins with the vision of the person who directs an organization; the mission of the person who directs an organization; the mission of the person who directs an organization; the mission of the person who directs an organization; the mission of the person who directs an organization; the mission of the person who directs an organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization; the mission of the person who directs and organization who directs are person who directs are p organization and the opportunities / threats of the context (Fuck Analysis). Modern administration. Work division and operator's specialization. Accounting and Administration of Magazines, N À ~ May 199. 2, July to December 2013, pp. After systematically studying the activities of five executive directors of various organizations, Mintzberg concluded that they did not carry out the clinical administrative planning functions, organization, direction and control, but they are the dedicated to different activities. [21]: 1- interpersonal functions; Representative, LADER, LINK; 2- Informational Functions: Monitor, Diffuser, Spokesperson; 3- Decorporates: entrepreneur, problem manager, assignment of resources, negotiator, 3, No.10.1 pp. [9] George, Ir., Claude S. The detailed steps or threads are not independent, but are totally interrelated. The structuralist current of the administration aims to balance the resources of the company, to pay attention to both its structure and human resources, addressing aspects such as the correspondence between the formal and informal organization, among the objectives of the organization and personal goals and between the material and social stomach. He had his behavioral business codes, rules on the role of parents, criminals, religious rites, good manners and others of this type. Functional Supervision [47] A & a € "In 1920, Barnes held a system of the fundamental ideas of scientific administration and gave rise to industrial engineering, which was born as a by-product of this school. [48] "School of theory. SICA The first General Administration and gave rise to industrial engineering, which was born as a by-product of this school of theory. SICA The first General Administration and gave rise to industrial engineering, which was born as a by-product of this school. heart of fifty years on behavior in uncertainty situations, which argued that "people have limited cognitive ability and therefore can only exercise limited to the Austrian bioplogo Ludwig von Bertalanffy, who accessed the denominations in the middle of the XX. Decision Schools The School Decision states that administrative execution is carried out by means of a decision; They claim that administrators need to know how to make decision states that administrative execution is carried out by means of a decision; They claim that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrators need to know how to make decision states that administrator of the contract of the contr relationship between various subunits and view how to adapt to the organization in their general environment., Xico. Organization of labor and antiquant resources as the man appeared on earth has worked to survive, trying to reach in their activities the greatest efficacy as possible: for this, he got used to to a certain degree for administration. [1] The administration is one of the most important human activities, in charge of organizing and directing or acting. Although LA. It is always accompanied by other phenomena of Dimanight, the administrative phenomenon is specific and different from those accompanying. and Mary Coulter. Stability and duration of staff in a position: You have to give stability to staff. Management (responsible for the understanding of organizational and administrative phenomenon. Theory of Administrative Behavior This theory poses special in limited rationality in the taking of administrative decisions, proposes what an administrative man, who operates rationally and seeks to maximize the benefit. Newman, John Stuart Mill, Turgot, Say, etc. Snell. Manfred Hun Jens Notmoff, Deutsches Archã xologistsches Institut. 4, July-December 2015, pp. 1, pp. Among its main exponents we can highlight Ralph Dahrendorf as well as Renate Mayntz [51] Ã ¢ € ", Philip Selznick, Chester Barnard and Amitai Etzioni for the decision doing. [52] The structuralist school aims to balance the company's resources, lending its structure and human resource, addressing such aspects as the correspondence between the formal and informal organization. Garcan Martà £ NEZ. Establish interpersonal relationships, group work and negotiation and conflict solve by agreements. In Spain â «Manageâ», can also mean forwarding the horses. Quoted in Robbins, Stephen P. said that the set of theory and other related concepts are the baggage with which a general discipline administration and its derivative discipline that is for the purpose of studying organizations a sociotechnology [6] A â ê € ¢ of an organization in order to obtain the maximum benefit as possible; this benefit may be social or economic, depending on the pursued purposes by the organization. [Note 1] - The administration The modern organization, focused on strategy and above all focused on strategy a moment. Book, what is administrative All those who have the character of a manager in a social body, participate in different degrees and modalities, the same administration It will be equal, although they are in accidental variants. 1, January to June, 2009, pp. The administration makes use of principles, processes, procedures and methods of other science r efficiency at work. 2. It can also be defined as a social system, composed of individuals and working groups that respond to a particular structure and within a context that partially controls, developing activities by applying resources by certain common values. 10 ° Edition. History of administrative thinking. University of Holguan, Cuba. Human ability concentrates on the ability to work with team people and be a good leader, so the administrator should know how to manage their work environment, achieving that all their companions involved work leading in a way that boosts them better and delivering expected results. ISBN 968-24-3941-8. Address unit: a single chief and a single plan for each group of activities that have a single objective. Which is studied in Spain and Continental Europe). 1990 tristrams. Fundamentals of Administration (5th Theory X and X attitudes in people, who managed to analyze and relate aspects of human behavior and the motivation, which were subsequently known as the theory X and theory and, which have contrasting characteristics, such as: Do you need to be threatened to increase your labor productivity? 11, July to December 2006, pp. explained that everything what happens in the company related to the individual and its way of feeling, motivate it, But if not, they can demotivate it, But if not, they can demotivate it, Palue Chain: A Thinking of feeling, motivating it; however, all that imposes rules, organization polic, salary, among others, do not motivate it, Palue Chain: A Thinking Tool Telos, Vol. â € "The role of worship and festal in the emergence of neolithic communities. Safari to the strategy. It was basically an opposition movement at the classic theory of administration. For other uses of this Rhine, see Administration (disambiguation). This paper has changed over time because the models were modified with which these organizations were administration. Charles-Jean Bonnin on the XXI. ISBN 9789681842147. Direct: It is the positive and voluntary influence (which implies so that everything has been planned and organized, it can be done; In colloquial terms means "doing things" and the likelihood that this goal has been achieved, increases, when we exercise on the members of the company, leadership, motivation, communication and effective survey, for which it is recommended that it is based on the theory of decision making using tillage models and also intuitive decision-making. â € œGustão Reyes Ponce. Theory Z The Z Theory Z of William Ouchi concentrates on HR and organizational behavior [66] "and is framed within the so-called Japanese school and Japanese school [67]", being the best known From TOYOTHASM. Organize: answer the questions. What will you do?? Through the design of the business process, which establishes the way tasks and temporary sequence should be performed; in short, organize is coordinating and synchronizing. Then, in making the plans, do not That is why it is necessary to send, control, organize, etc. This author raises the existence of two factors that quaves people's behavior. For example: Churches; universities; Governments and Municipal, Provincial National Agencies; Other health institutions, foundations, etc. [28] â € â € »Jornal de administrative science (s) [30] "by functional areas of the company's activities and the Functional reactions of functional production areas or administration of human resources operations, in addition to the typical functional areas, depending on size From the organization of information technology and M "A management of managemen Management and hospital, Education administration and educational institutions, etc. 377-389 Private University Dr. Rafael Belloso ChacAfN Maracaibo, Venezuela. Pearson Education, MAfA & Xico, 2005. Finally, of the control performed, a correction can arise in the planning, which feeds the process. In 1913, it makes its appearance the chain production system, then called fordism, following Henry Ford's ideas, the founder of Ford Motor Company. 2- Increasing utility. McGraw Hill, 2002. In business, nothing can replace an efficient administration. On the one hand the Anglo-Saxon (British and North) and, on the other hand, the Continental European (particularly Switzerland, Austrian, German, Italians); The

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Anglo-Saxon would prefer a preference to an empoid-practical approach (management, direction) and Continental Europe would preponderance to a toremic-abstract approach (company economy). [43] "[Note 6]

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